

Curriculum Vitae

Prof.Sultan N.Abu-Tayeh 2022

Personal Information

- Name : Sultan N. Abu-Tayeh
- Current Academic Rank : Professor
- Specialization : Organizational Behavior & Strategic Management
- Tel : 00962 795999639
- E-mail : s.abutayeh@ju.edu.jo
sultanabutayeh@yahoo.com
- Date of Birth : 25/9/1955
- Place of Birth : Jordan
- Nationality : Jordanian
- Marital Status : Married with six children



Academic Background

-Ph. D. State University of New York at Albany
U.S.A., 1988

-M.A. State University of New York at Albany
U.S.A., 1986

-B.A. Yarmouk University, Jordan, 1982

-G.C.A O- Level & R.S.A., Chippenham Technical College, Wiltshire
U.K., 1977

-English Language

G.C.E. A-Level, Filton Technical College, Bristol
U.K., 1979

Pure Mathematics

Applied Mathematics

Areas of Interest

- Human Resource Development
- Strategic Planning & Implementation
- Program Evaluation , Monitoring & Control
- Total Quality Management
- Organizational Behavior
- Organizational Design
- Financial Management

Professional Work Experience

- Professor in Business School at the Jordan University (February 2017- Present)
- Senior Strategic Planning Consultant in Salman Bin Abdulaziz University, al-Kharj, Saudi Arabia (2012-2015)
- Executive Director , Strategic Plan Implementation Office , Salman Bin Abdulaziz University, al-Kharj, Saudi Arabia (2012-2015)
- Professor and researcher in Department of Management/Taibah University, al-Madinah al-Munawwarah (October 2010-June 2011).
- Acting President, Hashemite University (November 2007-10/2/2008).
- Vice President for Academic Affairs, Hashemite University, Jordan, (2/7/2007- Nov. 2009).

- Assistant President, Hashemite University, Jordan, (2006-1/7/2007).
- Dean, Al-Buraimi University College, Sultanate of Oman (Sept. 2005- 2006).
- Dean, Faculty of Economics & Administrative Sciences, Hashemite University, Jordan (Sept. 2003-Sept. 2005)
- Consultant, Jordan Free Zones Corp. to achieve King Abdullah II Prize for Excellent Government performance & Transparency. 2003.
- Consultant, King Abdullah II Prize For Government Performance & Transparency (2005)
- Consultant, Arab Academy for Banking & Financial Sciences, Amman 2002.
- Associate Dean, Faculty of Economics & Administrative Sciences, Hashemite University. Jordan (Sept. 2001, Sept. 2003).
- Director, Center for Studies, Consultations & Community Service, Hashemite University (October 2002-September 2004).
- Head, Department of Business Administration, Hashemite University. Jordan (2000-October 2002).
- Chairman, Department of Administrative Sciences, Mu'tah University, 1989.
- Chairman, Department of Public Administration, Mu'tah University, 1993.
- Research Assistant, Department of Public Policy, State University of New York at Albany, U.S.A., 1986-1988.
- Department of Budget, Intern, State of New York, U.S.A., 1984-1986.
- Liaison Officer, George Wimpey International Co. Ltd./ Jordan Project, 1982-1984.

Publications

- An Exploratory Study of the Relationship Between Leadership, Effectiveness and Organizational Performance, Ph. D. Dissertation, State University of New York At Albany, 1988.
- Multidimensional Contingency Model of Organizational Socialization, Mu'tah Lilbohouth Periodical, 1991.
- Effective Performance of Organizations: A Field Study of Jordanian Sports Organizations, Tanmiate Alrafedian Periodical, 1992.
- Socio-economic Impact of the Jordanian Phosphate Mines, Company on the Local Communities, Mu'tah Lilbohouth Periodical, 1994.
- Effects of Job Characteristics on its Behavioral Outcomes: A Field Study on Administrative Leaders on Central Ministries of Jordan, Mu'tah Lilbohouth Periodical, 1999.
- Satisfaction with Public Service Delivery: A field Study of the Attitudes of the Private sector in the City of Karak, Dirasat Periodical, 1998.
- Analysis of the Relationship between Educational Outputs and labor Market, in Process of publication.
- Meditating Variables Affecting the Relationship between Job Characteristics and Wage-Levels: A Field Study on the Administrative Leaders of Jordan Central Ministries, Al- Idari, Sultanate of Oman, 2003.
- Analysis of the Relationship between Leader Power and Innovative Behavior of Followers: A Field Study of the Large Scale Industries in Jordan, Dirasat Periodical, 2004.
- Factors Affecting Employee adjustment to Career Change, Dirasat Periodical, 2000.
- Transformational Leadership: A Field Study for Jordanian Managers Working in Petroleum Industry, Dirasat Periodical, 2004.
- Quality Management Indicators and Their Impacts on Performance in Jordanian Industrial Sector, Dirasat Periodical, 2004.

- BOOK: Requirements to achieve ISO 9000 Certificate, Al-Yaqadah, Amman, 2001.
- The Determinants of Public Expenditures in Developing Countries: Evidence from Jordan (1981-2001), a paper presented in the 11th Annual Conference of American Society of Business and Behavioral Sciences, Las Vegas 19-23/2/2004.
- “Toward Empowering the Labor Saudization of Tourism Sector in Saudi Arabia”. By: Abu Tayeh, S. & **Mustafa, Mairna**; International Journal of Humanities and Social Science, Vol. 1 No. 3; March 2011, 80-84.
<http://www.ijhssnet.com/journals/Vol. 1 No. 3; March 2011/13.pdf>
- “The Impacts of Tourism Development on the Archaeological Site of Petra and Local Communities in Surrounding Villages”. By: Mustafa, Mairna & Abu Tayeh, Sultan , Asian Social Science, Vol. 7, No. 8; August 2011, accepted for Publication.
- “Toward Empowering the Labor Saudization of Tourism Sector in Saudi Arabia”. By: Abu Tayeh, S. & Mustafa, Mairna; International Journal of Humanities and Social Science, Vol. 1 No. 3; March 2011, 80-84.
<http://www.ijhssnet.com/journals/Vol. 1 No. 3; March 2011/13.pdf>
- “The Determinants of Public Expenditures in Jordan”. By: Abu Tayeh, S. & Mustafa, Mairna; International Journal of Business and Social Science, Vol. 2 No. 8; May 2011, 45-49.
<http://www.ijbssnet.com/journals/Vol. 2 No. 8; May 2011/5.pdf>
- Comments on Bedouin Funeral Rites in the Writings of Western Travelers and Explorers from the Late 19th and Early 20th Centuries. By Mairna Mustafa and Sultan Abu Tayeh, Mediterranean Archaeology and Archaeometry, 2014, Vol. 14, No. 1, pp. 51-63.
- Ch.3: The Impacts of Tourism Development on the Archaeological Site of Petra and Local Communities in Surrounding Villages, By Mairna Mustafa and Sultan Abu Tayeh in: Leisure and Tourism Economics Edited by Charlotte Sullivan, 2017, published by The English Press, New York, USA, pp.12-20.
<http://ebooks.wtbooks.com/static/wtbooks/ebooks/9781978926370/9781978926370.pdf>
- Ch.7: Improving the Contribution of Domestic Tourism to the Economy of Jordan, By Mairna Mustafa, in: Leisure and Tourism Economics Edited by Charlotte Sullivan, 2017, Published by The English Press, New York, USA, pp 51-62.
<http://ebooks.wtbooks.com/static/wtbooks/ebooks/9781978926370/9781978926370.pdf>
- Tourism Crisis Management in Jordan: an Overview. By Sultan Abu Tayeh & Mairna Mustafa, Advances in Social Sciences Research Journal, 5(2) 283-290. 2018
<http://scholarpublishing.org/index.php/ASSRJ/article/view/4210>
- Education or work: the perceptions of Petra locals about tourism child labor, by: By Mairna Mustafa & Sultan Abu Tayeh; Journal of Tourism and Hospitality Management June, 2018, Vol. 6, No. 1, pp. 33-38.
<http://jthmnet.com/journals/jthm/Vol 6 No 1 June 2018/4.pdf>
- Students’ Perceptions about Selected Career Benefits (Job Factors) in Tourism and Hospitality: Applying Herzberg's Two-Factor and Benefits-Satisfaction Models ", by Mairna Mustafa, Sultan Abu Tayeh & Nermeen Khasawneh; published in Dirasat: Human and Social Sciences published by Jordan University, Volume 48(4)-1 supplement, 500-515.
<https://journals.ju.edu.jo/DirasatHum/article/view/110827>
- Applying competing values framework to Jordanian hotels, Sultan Nayef Abu Tayeh & Mairna Hussein Mustafa (published online 18 June 2021):
Anatolia, DOI: 10.1080/13032917.2021.1938154
- "In progress: Translation of Gertrude Bell Diaries 1913-1914, there is coordination with Syracuse University Press to publish the work as it gets finished.

Conferences, Symposiums and Workshops

- Member of the Scientific Committee of the 4th Annual Conference of Business intended to be held on 20th-21st of October 2010 by Department of Finance and Insurance /Technological Educational Institute of Crete, Greece.
- Member of Editorial Board of EuroMed Journal of Business
- Member of Editorial Board of Business and Management Review (BMR)
- Chairman, Conference on Development of the Southern Region of Jordan, Under the Patronage of Prince Hassan Bin Talal, Mu'tah University, 1989.
- Conference on the Development of the Jordanian Badia, Under the Patronage of Prince Hassan Bin Talal, Mu'tah University, 1989.
- Conference on the Role of Vocational Training in Economic Development, Aqaba, Jordan, 1990.
- Development of Local Societies, Queen Alia Fund for Voluntary Work in Cooperation with Kuwaiti Fund For Arab Economic Development, Amman,1991.
- Prospects of Development in Karak Area, Mu'tah University, 1998.

Committees and Organizations

- Vice Chairman, Al-Buraimi University College Board of Directors, Oman (Sept. 2005-2006).
- Chairman, Al-Buraimi University College Council, Oman (Sept. 2005- 2006).
- Member, Hashemite University Senate (2002-2009).
- Member of the Board of Deans, Hashemite University (2003-24/11/2007).
- Chairman of the Council of Deans, Hashemite University (25/11/2007-2009).
- Member of the Committee of the Employment and Promotion (2003-24/11/2007).
- Chairman of the Committee of the Employment and Promotion (24/11/2007-2009).
- Chairman of the Technical Committee of Employment and Promotion (2/7/2007-2009).
- Chairman of the Committee for study Plan, Hashemite University.
- Chairman of the Committee on the Organizational Structure of the University.
- General Coordinator of the university proficiency test (2006-29/11/2007).
- Chairman of The Committee of the university's strategic plan.
- Member, Hashemite University Deans Council (2003-2005).
- Member, Hashemite University Staffing and Promotion Committee (2003-2005).
- Chairman, Faculty of Economics and Administrative Sciences Council, Hashemite University (2003-2005).
- Member, Business Administration Department Council Hashemite University (2000-2005).
- Chairman, Business Administration Department Council, Hashemite University (2001/2002).
- Member, Center for Studies, Consultations and Community Services Council, Hashemite University, (2002- 2005).
- Member, Computer Center Council, Hashemite University, (2003- 2005).
- University Rules & Regulations Reform Committees, Hashemite University, (2002- 2005).
- Member, Post Graduate Studies Council, Hashemite University, (2003-2005).
- Member, Scientific Research Council, Hashemite University (2003- 2005).
- Member, Mu'tah University Senate (1999).
- Member, Board of Directors, Center for Studies, Consultations & Community Service, Hashemite University (October 2002-2005).
- Member, Jordanian Association for Scientific Research.
- Chairman, Board of Directors for Educational Development of School District of Karak.
- Editor, Rayat Mu'tah Magazine, Mu'tah University.
- Member of the Public Administration Society of Jordan.

- Member, Jordan- Japanese Committee for Studying Agricultural Needs for Southern Jordan.
- High Committee for Badia Research and Development Program.
- National Council for the Development of Southern Region of Jordan.
- National Council for the Development of Jordanian Badia.
- Council of Graduate Studies, Mu'tah University.
- Scientific Research Committee, Mu'tah University.
- National Committee for Inspecting Private Universities in Jordan.
- Examining Board, for the Masters' Degree Program.

Scholarships and Awards

- Undergraduate Scholarship to U.K. from the Royal Jordanian Air Force, 76-1979.
- State Award, Doctoral and Masters Scholarship to U.S., 1984-1988.

Community Services

I participated in the design and implementation of hundreds of studies, consultations, and training programs for the following institutions in Jordan, Dubai, Oman, Abudabi, Spain, Lebanon, Morocco, Bahrain, Kuwait, Saudi Arabia, Qatar, and U.K.

- Al-Jubail Petrochemical Co. (Sabic), Saudi Arabia.
- Kuwait Public Transport Co.
- Ministry of Finance, Kuwait.
- King Abdulaziz City for Science & Technology.
- Qatar National Bank.
- Bahrain Telecommunication co.
- Saudi Consulting House.
- Department of Public Works, Abu-Dabi .
- Ministry of Defense, Saudi Arabia.
- Royal Commission for Jubail & Yanbou, Saudi Arabia.
- Department of Police, Abu-Dhabi.
- Abu-Dhabi Investment Foundation.
- Jordan Telecommunication Company.
- Jordan Free Zones Corp.
- Jordan Post Company.
- Center for Continuing Education & Consultation, Mu'tah University.
- Cities & Villages Development Bank.
- Institute of Public Administration.
- Royal War College.
- Royal Leadership and Staff College
- Ministry of Municipalities and Environment Affairs.
- Jordan Phosphate Mines Company.
- Arab Potash Company.
- Egyptian Arab Land Band (Cairo).
- Rafha Electric Company Saudi Arabia.
- Sahara Bank (Libya).
- Public Financial Committee (Libya).
- Alwahda Bank (Libya).

Graduate and Undergraduate Coursework

- International Financial Management
- Advanced Quantitative Methods in Financial Sciences

- International Business
- Financial Management
- Marketing Research
- Organization Theory
- Organization Design
- Organizational Behavior
- Administrative Leadership.
- Ethics of Leadership
- Research Methodologies & Management Science.
- Administrative Control Systems
- Human Resource Management
- Organization and Management
- Policy Analysis
- Public Finance
- Hospital and Hotel Management
- Budgeting
- Management Training
- Management Concepts in English
- Management Reform & Development
- Foundations of Management
- Public Enterprises
- Management of Public Relations
- Statistics for Management.

Referees

1- Dr. Carolyn Ban

Professor

Graduate School of Public and International Affairs

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Pittsburgh PA 15260

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2- Dr. David P. McCaffrey

Professor

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University at Albany, State University of New York

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